

Main Office:
 12 Court Street, Keene, NH 03431
 24-Hour Crisis Line: (603)352-3782

Peterborough Roving Advocacy Office
 The River Center, 46 Concord Street

Jaffrey Roving Advocacy Office
 Monadnock Family Services, 15 North Street

Board of Directors

President
 Amy Noyes

Vice President
 Susan Flagler

Secretary
 Ann Sweet

Treasurer
 Deborah Latamore

Directors
 Jane Lane
 Peter (Sturdy) Thomas
 Gina Sullivan
 Christine Oakes
 Kimberly K. May

Staff

Executive Director
 Robin P. Christopherson

Direct Services Coordinator
 Shanna O'Rorke

Education & Outreach Coordinator
 Mandi Silk

Business & Grants Manager
 Dawn Girard

Development Director
 John Everest

Domestic Violence Specialist
 Stephanie

Educator/Advocate
 Krystal

AmeriCorps Advocate
 Katie

Advocates
 Lynne, Grisel

January 2009
Empowering Survivors. Breaking the Cycle.

From the Board Chair, Amy Noyes

With reduced state and federal funding in 2008, and uncertain economic times ahead, the board and staff knew it was more important than ever to build more and deeper connections with both current and potential supporters in the local community. The MCVP Board and staff enthusiastically embraced this challenge and I am proud of the work we have accomplished over the past year. In addition to an over 250% increase in board giving and over 1200% increase in staff giving in 2008 (see page 2), we significantly increased our donor outreach efforts. We also met our supporters in intimate group settings like the Empowerment Circle events detailed on page 3, happily discovering



Amy & Jack Noyes thanking 2008 Walk a Mile Marchers.

that both current and potential supporters are genuinely interested in learning more about the work we do, and when asked, are happy to invest what they can in our worthy mission.

Many thanks to the Board and staff for their efforts and, of course, heartfelt thanks to all our supporters. Looking forward to a successful 2009!

MCVP Shared Beliefs

- ⇒ Violence is an unacceptable response to conflict
- ⇒ Clients are empowered to make their own choices
- ⇒ Violence affects others beyond the immediate victim
- ⇒ Intimate partner violence is deeply rooted in societal attitudes
- ⇒ Education can change behavior
- ⇒ Everyone is entitled to feel safe

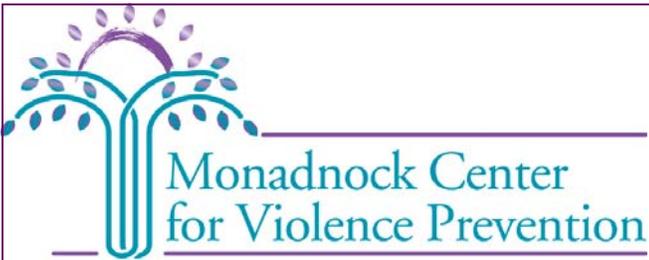
MCVP Mission

To assist victims of domestic and sexual violence and stalking in the Monadnock Region through crisis intervention, peer support, court advocacy, safe housing and referral to other services;

To reduce the incidence and impact of domestic and sexual violence and stalking by advocating for public policies and providing education, awareness and prevention programs.



2008 Walk a Mile in Her Shoes marchers (left) are led by band members wearing drums AND high heeled shoes!



Number of Victims Served Continues Climbing*

*estimated based on 3 quarters of currently available data

Total Victims Served: 1,000

Females: 900; Males: 100

Domestic Violence : 670

Sexual Violence : 235

Stalking: 60; Other: 35

Shelter Guests: 60;

of Bednights: 2,500

"It's hard being a victim of domestic violence living each day in fear not knowing what our abuser's next step is going to be or how violent he is going to get."
—MCVP client



John Hoffman, 2009 Honorary Chair of MCVP's Walk a Mile in Her Shoes, (left) proudly marching to end sexual assault during the 2008 Walk.

MCVP Styles of Caring

This innovative and grassroots community education initiative has already served 150 stylists (and hundreds of their customers) thanks to Venture Grant funding of the Monadnock United Way and the collaborative efforts of MAPS, Samaritans and MCVP.

Local stylists receive information and training including:

- ⇒ Understanding and recognition of signs of domestic violence, sexual assault, depression and suicide risk.
- ⇒ Fundamentals of empathic and active listening skills without becoming a therapist.
- ⇒ Information about resources and services available locally.

2008 IN BRIEF

Events

- ⇒ The 2nd Annual Walk a Mile in Her Shoes event in April, in collaboration with Keene State College, raised over \$16,000 for MCVP, publicized MCVP & its mission, and mobilized the over 300 men, women and children participants to take a public stand against sexual violence.
- ⇒ MCVP's annual Peterborough Players event was again ably led by co-chairs Elaine Holden and David Lauren. Oscar Wilde's "An Ideal Husband" drew nearly 100 attendees, increased the visibility of our services and mission to the Peterborough area, and raised well over \$3,000 including a generous sponsorship from Cheshire Tire.
- ⇒ MCVP's Holiday Family Program provided over \$10,000 worth of holiday gifts and food for 19 families and over 60 women, men and children thanks to over 50 generous individual and corporate sponsors.

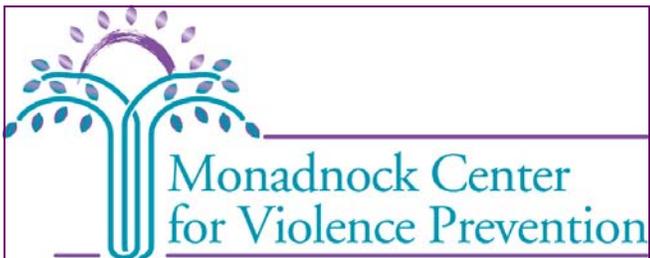
Board of Directors

- ⇒ Demonstrating its commitment to—and partnership with—staff, donors and other stakeholders towards long-term sustainability of MCVP's mission, MCVP's Board requested 10 development training sessions from its Development Director for all board members. Board members also attended additional board skills trainings with organizations like Giving Monadnock.
- ⇒ Board increased its annual giving to MCVP 262% over 2007—From just over \$6,000 to nearly \$16,000!

Staff

- ⇒ MCVP Staff significantly increased its commitment to the organization's development efforts, raising their annual giving over 1200%- from under \$300 to over \$3,000!
- ⇒ MCVP applied for and gratefully received high quality staff development services from experienced and professional students in Antioch University New England's Organization Development Certificate program.
- ⇒ Welcome to three new staff this year: Lynne is a Roving Advocate working out of the Jaffrey, Peterborough and Keene offices; Grisel is a part time Advocate in the Keene office; and Dawn Girard is MCVP's Business and Grants manager. All three women come with significant experience and familiarity with the Monadnock Region— We are lucky to have them!





Monadnock Center for Violence Prevention

2009 Budget

Income:

Federal, State, & County Grants	288,319
Monadnock United Way	59,000
Private Foundations	20,000
Individual Support	50,000
Event Sponsorship	30,730
Other Income	15,029

Total Income **\$463,078**

Total Expenses **\$500,018**

\$ -36,940

Line of Credit* (\$50,000 available) **\$ 36,940**

*See "Looking Ahead to 2009" for details

"This program is very important for teenagers... When I was in an abusive relationship before this program I kept it to myself... Now I know how to get help..."

— Teen Relationship Violence Program Participant



MCVP Educator/Advocate Krystal
at 2008 Annual Meeting.

LOOKING AHEAD TO 2009

MCVP Board Keeps Sights on Core Services

The MCVP Board affirmed the organizational priority of maintaining current levels of services to victims and prevention education initiatives, after a very educational, thorough and thoughtful 2009 budgeting process that included input from both internal and external stakeholders and financial professionals. Though there have been some reductions already and more expected in state and federal funding for MCVP, the 2009 budget reflects the seriousness with which the Board takes its role as stewards of MCVP and its mission. Specifically, the Board has

- ⇒ Committed to ongoing development training and increased participation in the Development Team's plan for 2009/2010.
- ⇒ Increased its accessibility to and partnership with MCVP staff to most effectively and strategically monitor financial position and adjust budget expenditures as needed to ensure long term sustainability.
- ⇒ Approved a conservative 2009 budget that allows for a staffing level consistent with the last two years while also including significant expense cuts in many line items.
- ⇒ Applied for and received its first line of credit. Given the initial momentum and growth of its strategic development efforts started 3 years ago, the board is confident of MCVP's capacity to maintain both consistent quality service delivery while continuing its overall and long term fiscal health. Currently, MCVP's only debt is a very minimal mortgage on its shelter.

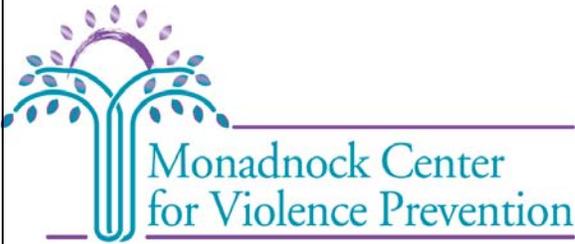
Prevention Education & Outreach Efforts Increasing MCVP's Reach!

MCVP Educators led:

- ◆ 285 Education Programs in 19 schools including:
 - ◆ Bully Proof, an anti-bullying program for elementary students.
 - ◆ Sexual Harassment Awareness & Prevention Programs for middle & high schools.
 - ◆ Teen Relationship Violence Programs for High Schools.
 - ◆ Programs with every grade in Westmoreland Elementary School & Hinsdale Middle School.
- ◆ 5,423 students, faculty and staff participants.
- ◆ Over 1,000 community members in outreach events.
- ◆ A new partnership with Monadnock Family Service's "Acting Out" program, helping them create a performance about teen dating violence.

New in 2008 & More to Come in 2009: Empowerment Circles

In an effort to keep friends and supporters of MCVP informed of who we are and what we do, small gatherings were hosted at staff and board member's homes in Keene, Dublin and Sullivan. Participants met staff and volunteers in a relaxed and informal setting, enjoyed light refreshments, and listened to brief but powerful and inspiring presentations directly from survivors of domestic violence. All participants reported being deeply moved by the courage of these survivors and their stories of personal success despite the extraordinarily traumatic circumstances in their past.



Walk a Mile in Her Shoes® The Men's March to Stop Rape, Sexual Assault and Gender Violence

Saturday April 18, 10 am: Keene State College **AND**
Wednesday April 22, 12 pm: Franklin Pierce University, Rindge

A one-mile walk for men, women and children to show their support for survivors of sexual assault.



Registration & Info: 603/352-3844x214
development@mcvprevention.org OR
www.firstgiving.com/MCVP

Walk Start (rain or shine):

Keene: 9 –10AM Check-In
at Keene State's Young Student Center

Rindge: 11AM-12PM Franklin Pierce
University's Rindge Campus

A Benefit for
**Monadnock Center for
Violence Prevention**
In Partnership With
**Keene State College &
Franklin Pierce University**

YOUR COMPANY LOGO HERE



**Thank You To
Our Sponsors!**

Other Sponsors:

**Raffle Prizes
From:**



MCVP is a Monadnock United Way Agency & a member of the
New Hampshire Coalition Against Domestic & Sexual Violence